

Beacon minutes, February 12, 2018

Present: Tuli Patel, Madhan Gounder, Chris Grazioso, Neal Eisenstein, Robin Tanner, Heather Turnbull, Michele Blanchard, Emilie Boggis, Dave Gordon, Janet Roberts, Carol Miller, Susan Spencer Cramer

Reading, chalice lighting and check in

Carol made a motion to approve the January 2018 minutes; Madhan seconded. Motion passed unanimously.

Discussion of terms for Board members and process with Nominating Committee.

Discussion of 2018-2019 budget priorities (Leadership Team)

- Robin discussed staffing of music director position and recommended an interim from August 1 to December 31st. Salary will likely increase to match up with UUA guidelines and recommendations. This may still be a ¾ time position (30 hours a week), but we can figure this out in the interim period. A search committee will be formed. Legal liability issues restrict ability of the director to be able to volunteer as the executive director of Afternoon Music. LT is also proposing to add to the music budget slightly to include guest musicians. The music for Refuel needs to be fully funded.
- In terms of programs, LT recommends additions to the budget for on-site social justice service projects, hospitality (including money designated for a congregational event like Homecoming), adult education, and additional childcare. The communications line would be flat to budget.
- Evaluation of staffing needs
- Discussion of congregational trips (ie Guatemala, Boston, Transylvania) and how to pay for staff who attend. Some are covered by professional expenses already in the budget. Carol raised the possibility of covering these expenses through the fees paid by attendees.
- Air conditioning will increase costs (it's difficult to estimate how much).
- Chris will roll up these requests and start to create the budget. LT to return with ranked requests.

Review of charge to the Facilities Expansion Team

Sanctuary update (Robin)

- Waiting for permit to do work to bring building up to code, which is a prerequisite to offering sanctuary.

March 25, April 15, May 20 after each service: Open question Congregational meetings

Carol made a motion to dismiss; Janet seconded.

