

Beacon Unitarian Universalist Congregation in Summit Board Meeting, 6/18/18

Present: Janet Roberts, Susan Spencer Cramer, Heather Turnbull, Michele Blanchard, Andrew Timpson, Jessica Park, Carol Miller, Madhan Gounder, David Gordon

--Heather moved to approve the May minutes with a small change; Carol seconded. The motion passed unopposed.

--Emilie phoned in to discuss the LT's thinking about moving the second service to 11 am. In general, it's better to have services on a :30 or a whole number. The problem: More people are coming to 9:30 so programs (especially children's) are unbalanced. This has had an impact on small groups because we want the kids to grow relationships. Times have shifted over the years. The LT checked in with some families, who feel 9:30 and 11 are perfect because people want to be done by noon. This means a shorter time between services; the biggest impact will be on Laura Beth and if we want a program between services. The LT also has a survey out asking congregants about a third service time. The LT would also need to make sure the services stay at exactly one hour. The board felt the LT should proceed with this plan.

--A question came up about the need for a food handler (mentioned in the Leadership Team report). The board will discuss with Tuli.

--Emilie reported that the Social Action group may host a vigil protesting the Trump administration's Zero Tolerance Policy on 6/21.

--David updated the board on a situation with our residential tenants. We recently found out that it's illegal to have a single gas meter for commercial and residential tenants. (The usage was divided 70/30.) A tenant pointed this out and asked for a full refund (approximately \$1500 over two and a half years). We will refund each tenant \$1000 for the past; going forward we will have to pay an extra \$1200 a year to pay the tenants' portion of the gas bill. Parking is another ongoing problem.

--Discussion of board goals and how to approach

Madhan suggested that we use the rest of the 2018 to consider how to implement the rolling strategic plan. What is the board's role? We can look at Hotchkiss for guidance. We will need input from the congregation, which will help deepen our engagement with them.

Beacon Board Goals 2018-2019

- Determine additional ways to communicate with the congregation
- Secure our financial future and find ways to bring in supplemental income
- Develop a rolling three-year strategic plan

- Finalize and institute our governance policy manual to ensure we build relationships
- Continue to assess building campaign feasibility and project management
- Formalize permanent LT evaluation procedures and schedule

--Board terms

1 year remaining (2019): Andrew, Dave, Madhan

2 years remaining (2020); Janet, Michele, Carol

3 years remaining (2021): Jessica, Susan, Heather

--Madhan, Carol and Michele will plan the retreat, which will focus on the three-year plan.

--David Lugg has agreed to chair the Finance Committee

--Heather reported that the Facilities Expansion Team received the updated cost estimate (provided by an outside professional cost estimating company, Ellana) for the current design for breaking ground in 2020. The new estimate is in the \$13 million range. The Board felt that our goal of \$9 million, to be raised through pledges and by taking on debt, remains the most prudent. Discussion of our options for altered designs will take place between the architect, Ikon5, and the Facilities Expansion Team, who will report back to the Board at the July meeting.

--Board election

Michele Blanchard was elected president

Madhan Gounder was elected vice president

Janet Roberts was elected treasurer

Susan Spencer Cramer was re-elected secretary

Michele made a motion to adjourn at 9:26.